



The strategic target of OAO NGK Slavneft is to ensure its continuous development and to be a stable and competitive Russian oil and gas company.

OAO NGK Slavneft realizes its responsibility to the society for maintenance of healthy environment, and efficient management of natural resources.

The priority targets of OAO NGK Slavneft are to ensure the safe labor conditions, protect health of the Company employees and people living in areas of the Company operations; maintain healthy environment.

The HSE policy of OAO NGK Slavneft establishes the following goals:

- Functioning and maintenance of the integrated system of the environmental, occupational health and safety management according to the current legislation of the Russian Federation and international standards ISO 14001 and OHSAS 18001;
- Continuous improvement of occupational and industrial safety, environment protection and ensuring control over implementation of these obligations;
- Continuous improvement of the current technologies and development of new technologies contributing to minimization of adverse impact on the environment and efficient use of natural resources;
- Achievement of industrial and environmental safety standard corresponding to the modern state of science, production and society;
- Planning and implementation of the programs aimed to solve the most vital problems of the industrial, occupational and environmental safety;
- Mitigation of the man-caused burden to the environment generated by newly commissioned facilities by means of improvement of quality of design documents preparation and conducting the state expertise review;
- Improvement of efficiency of operating control over compliance with industrial safety and environmental monitoring requirements at the Company facilities based on implementation of modern information technologies and methods of technical diagnostics and remote sensing;
- Development of corporate HSE culture in OAO NGK Slavneft.

In order to achieve the set goals, OAO NGK Slavneft undertakes the following commitments:

- Perform assessment of environmental and industrial risks, control existing hazards and environmental indicators of the Company activities.
- Mitigate and prevent adverse impact on the environment during implementation of the Company activities.
- Perform actions for minimization and potential removal of environmental and industrial risks, prevention of risks of accidents, personnel injuries and diseases.
- Observe legislative and regulatory requirements to environment protection, occupational health and safety, and also requirements of the Company standards and international standards ISO 14001 and OHSAS 18001.
- Effectively and efficiently use natural resources and energy. Implement non-waste and low-waste technologies.
- Assure industrial and environmental safety by means of improving existing and introducing new technologies and equipment.
- Regularly analyze efficiency of functioning of the integrated system of environmental and occupational health and safety management and take all necessary measures for its continuous improvement.
- Require from suppliers and contractors to observe HSE standards and norms effective in the Company; apply safe process technologies; closely collaborate with them in HSE area.
- Increase involvement and competency of employees in HSE area, assure their preparedness to take necessary actions in emergency situations and mitigate effects.
- Regularly inform parties involved in HSE (government executive authorities, public, etc.) on results and intentions in HSE area.
- Require from employees of OAO NGK Slavneft to perform activities in compliance with effective HSE requirements and norms, and also the Company standards.
- Allocate resources and create necessary conditions in order to achieve continuous improvement in HSE area, invest in introduction of new safe technologies, and purchase personal and collective protective equipment.
- Review, adjust and improve, when necessary, the Company HSE policy and communicate all changes introduced to employees of the Slavneft group of companies, public and other stakeholders.